

# CRONULLA SLSC CRAYS JUNIOR ACTIVITIES GROUP

## 2018-2019 SEASON INFORMATION BOOKLET



**CRONULLA** SURF LIFE SAVING CLUB



**NEW SOUTH  
WALES**

## Sponsors



## Information Summary

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### Contact details

**Clubhouse Phone:** 9527 1654 or 9523 5300

**Email:** [secretary@cronullanippers.com.au](mailto:secretary@cronullanippers.com.au)

### 2018/2019 Sponsors

We would like to express our sincere thanks to all our Sponsors for their commitment and generous contribution to the Cronulla Crays for the season.

**PLEASE SUPPORT THE SPONSORS  
WHO SUPPORT OUR CLUB!**

**Sponsors details can be found in the  
Crays Newsletter, Website, Facebook Page  
and other media outlets**

## Activities

**Under6s:** Instruction in **Surf Play One**; plus Non-competitive events. Emphasis on enjoying surf club, developing teamwork, and establishing friendships

**Under 7s:** Instruction in **Surf Play Two**; plus Non-Competitive events. Emphasis on enjoying surf club, developing teamwork, and establishing friendships

The Cronulla Crays require minimum of 1 parent as a surf club member as we require a large number of parent assistance during the activities to ensure the safety of all the children participating in the events and parents can assist if they are member of the club as per the below explanations

1. A parent helping out in any way is not covered by insurance if they are not a financial club member. There are strict ratio numbers of water safety to children that the club must ensure is adhered to with surf activities.
2. The Club has a strategic plan to engage club members / parents in training and education so that there are enough active bronze medallion or official qualified individuals in the club to ensure the activities can run on a week to week basis with the legal ratios being maintained for the safety of the children in all activities and the club being able to meet its obligations at all carnivals and events. For more information please refer to the Bronze Medallion section of this booklet or the Official Accreditation section.

**Under 8s: Surf Aware One:** (an understanding of aquatic venues; an awareness of SLSA; introduction to Swim and board in still water only not surf or aquatic environment as well as beach sprinting) plus Competitive Events (sprint, flags and wade). Children compete for Club Sprint, Flags and Wade championships.

**Under 9s: Surf Aware Two:** (basic beach, ocean and aquatic sense; an awareness of hazards in beach or aquatic environments; development of swimming, paddling and surfing skills in a surf or aquatic environment and beach sprinting,) plus Competitive events (sprint, flags, surf swim and board paddling) Children compete for Club Sprint, Flags, Surf Swim and Board Paddling championships and for selection in the Crays Representative Team for the NSW Junior Surf Lifesaving Championships held at Swansea Belmont.

**Under 10s: Surf Safe One;** (usage trends and activities at local aquatic venues; knowledge of safety services in the local area; knowledge of surf zone and other aquatic characteristics) plus Competitive events (sprint, flags, surf swim and board paddling) and to develop/introduce running, wading, dolphining, swimming, paddling and surfing skills in a stable to moderate surf or aquatic environment).

**Under11s: Surf Safe Two;** (an awareness of self survival in surf and aquatic environments, basic airway management and introduction to first aid; expand running, wading, dolphining, swimming, paddling and surfing skills in a stable to moderate surf/aquatic environment). Competitive events (sprint, flags, surf swim, board and iron person, March Past and R&R)

**Under 12s:** Competitive events (sprint, flags, surf swim, board and iron person) and Surf Smart One (enhanced understanding of surf life savers and lifesaving services; enhanced knowledge of surf zones and other aquatic zones; awareness of basic rescue skills and activities; and enhance running, wading, dolphining, swimming, paddling and surfing skills in a stable to moderate surf or aquatic environment, March Pats, R&R and Pool Rescue)

**Under 13s:** Competitive Events (sprint, flags, surf swim, board and iron person) and Surf Smart Two (develop principles of first aid and basic knowledge of resuscitation skills; introductory skills in aided or unaided approaches and further enhance running, wading, dolphining, swimming, paddling and surfing skills in a stable to moderate surf or aquatic environment). Including March Past, R&R, Pool Rescue & Surf Board Riding.

**Under 14s:** Competitive Events (sprint, flags surf swim board, March Past, R&R, Pool Rescue, Surf Board riding and iron person) and Surf Rescue Certificate award training and qualification. Under 14's are also eligible to become Probationary Patrol Members upon satisfying certain criteria. Please contact the Lifesaving Coordinator for further information.

## Activity Times

Activities are held on Sunday mornings, Under 14 commence at 8am sharp, Under 8- Under 13's commencing at 8.30 am and U/6-U/7 commencing at 9.00 am. Activities usually conclude at approximately 10.45 am, except for some carnival and competition days.

A Timetable of Events is updated weekly and emailed to Age Managers to communicate to their groups, as well as published on Facebook and [www.cronullacrays.com.au](http://www.cronullacrays.com.au)

**Under 14s are encouraged to stay on and participate in the Club Sunday handicap races which start at 10.30am, subject to conditions on the day.**

## Club Awards

### Club Championship

**Three** Championship days are held during the season for the following events:

- Wade (Under 8s only)
- Beach Sprint & Flags (Under 8 to Under 14s)
- Surf Swim & Board Paddling (Under 9 to Under 14s)

**One** Championship day is held during the season for the following events:

- Iron Person (Under 11 to Under 14s)
- Resuscitation (Under 9 to Under 14s)

Points being awarded in each discipline for both male and female competitors

Championship days will be run per the competition rulebook and be managed by accredited officials. Age managers and parents are expected to provide assistance and ensure their age groups are marshalled on time.

Points are awarded in each discipline as follows for each round as follows:

- 1<sup>st</sup> – 127 points
- 2<sup>nd</sup> – 63 points
- 3<sup>rd</sup> – 31 points
- 4<sup>th</sup> – 15 points
- 5<sup>th</sup> – 7 points
- 6<sup>th</sup> – 3 points,

If after any one of the above championships day races a dead heat occurs with 2 or more competitors, the points will be divided equally between competitors.

If after all rounds of the championship are compete and a draw in Championship points occurs, a joint champion is awarded.

### Three Point Score Championship Days:

The annual point score is based on points awarded on each discipline on three **handicap** days.

Points are awarded as follows:

- 1<sup>st</sup> – 7 points,
- 2<sup>nd</sup> – 6 points,
- 3<sup>rd</sup> – 5 points,
- 4<sup>th</sup> – 4 points,
- 5<sup>th</sup> – 3 points,
- 6<sup>th</sup> – 2 points

Please note the Pointscore Championship **cannot** be won by any competitor that has placed 1<sup>st</sup> 2<sup>nd</sup> or 3<sup>rd</sup> in a Championship event.

Awards will be announced and presented at the Cronulla Crays Presentation Ceremony at the conclusion of the season.

## Meet & Greet / Bar and Barbecue:

Each week the Crays will have a meet and greet at 10:45am after nippers each week. Where parents can get further information. A Barbecue is operated on a rotation basis with senior club most Sundays and at the conclusion of each Sunday's activities the Bar will be opened. All parents and children are welcome to attend.

## Bronze Medallion:

### PUA21012 Certificate II in Public Safety (Aquatic Rescue)

A bronze Medallion Course for members is planned for early in the season however we will be awaiting confirmation from the senior club and the qualified instructors as to the exact dates and times however is likely that the course will be run on Sundays.

Candidates need to be current financial members and be able to meet the pre-requisites set out below:

#### Pre-requisites

Candidate must meet ALL of the following conditions:

- Be at least 15 years of age on the date of final assessment
- Complete an unaided swim (goggles/masks permitted) of 400 metre swim in nine (9) minutes or less, in a swimming pool of not less than 25 metres, or over a measured open water course which will be observed prior to the candidate undertaking any water training or assessment activities, evidence of which must be provided to the assessor on the appropriate form prior to commencement of the assessment for this qualification

## Award Summary

The aim of this course is to provide participants with the skills and knowledge of basic patrolling and surf awareness in order to be able to participate in lifesaving operations. This is the core award to be a surf lifesaver in Australia.

Candidates will need a copy of the Public Safety and Aquatic Rescue Manual, the current edition can be purchased from the Cronulla Surf Cub Office. A pink high visibility vest is also compulsory for training and available for purchase at the Surf Club and wetsuits are allowed for training.

Please register your expression of interest and contact details if you intend to undertake this course or any questions have in relation to this course at [secretary@cronullanippers.com.au](mailto:secretary@cronullanippers.com.au).

## Cancellation of Club Activities

Cancellation of Sunday events due to poor weather or adverse conditions will be announced at 8:30am on the beach or via SMS or Cronulla Crays Facebook.

If Championship Days are unable to run they MAY be conducted on a date to be advised or set aside as back up provision if the calendar permits. **Please note that Championship Days may be cancelled completely at the discretion of the Executive.** However this will only occur if rescheduling is not possible due to the constraints of the Calendar.

## Club Captains

Their peers at commencement of the season select one male and one female from the Under 14 age groups. Parents and/or relatives of the children in the Under 14 age group are not to take any part in the voting or selection process. This includes Executive members and Team Managers.

### Step 1

Under 14 Group Leaders speak to their group explaining just what the Club Captains job entails: (help with younger children, set a good example, is prepared to represent all children in Crays by public speaking on formal occasions – such as presentation night, state team selection day, Anzac Day and any possible extras and generally becoming involved in club activities).

Explain that the vote will be secret (written) and held the following week.

The group are asked to go home and think about who they think would make a good Club Captain, (explain their vote should be thought out and shouldn't necessarily go to their best friend but to someone who can fulfil the requirements above.)

Crays Chairperson or Executive member to speak to the Under 14 age group on this occasion or on the day of the vote.

### Step 2

The U14 Male and Female age group will vote separately. An executive member will monitor voting and counting is performed appropriately.

Group Leaders will present nominated candidates to Executive who'll reinforce the criteria for selection.

Nominees need to present a 1 minute speech to Executive.

Executive will discuss outcome with Age Manager and then finalize the decision.

If two equal winners a further vote may be taken; at the discretion of the Executive.

### Step 3

At commencement of Nippers, Chairperson to announce to everyone the new Club Captains, bring them to the front and introduce them to everyone. Chairperson/Executive member to talk to them explaining their responsibilities again and confirm they are happy to take on the job.

## Carnival Dates (major only)

Date	Carnival	Venue
3rd November 2018	Newport JAG Water carnival	Newport
11th November 2018	Newport Beach Carnival	Newport
17th November 2018	Cronulla Short Course	Cronulla
24th November 2018	Bate Bay 4 Way	North Cronulla & Cronulla
11th December 2018	South Maroubra Under 8's only	South Maroubra
8th January 2019	Ohana	Elouera
19th January 2018	One Club Carnival	Wanda
20th January 2019	Nipper Nats	Manly
26th January 2019	North Cronulla Ironperson	North Cronulla
10th February 2019	Age Championships	Maroubra
1st - 3rd March 2019	State Age Championships	Swansea Belmont
30th – 31st March 2019	Australian Youth Championship	North Burleigh SLSC

Other carnival dates will appear on Facebook page and on the Website.

## Coaching Team

Beach Coach	Mark Redrup
Beach Coordinator	Bronwyn Porter
Water Coaches	Alex Fleming
Water Safety Coordinator	Nathan Robinson
IRB Coordinator	Chris Hodge

## Costumes, Caps & Apparel

The famous sky blue, black and white club costume and competition cap must be worn at all nipper activities and carnivals. All members, when entering the water must wear a Hi-Vis Pink Rash Vest when participating in Nipper activity days, Training, Competition or Carnivals, without exception. Age Group Coloured caps must be worn by all nippers during all nipper activities as this assists us in identifying which children are in the care of the club. Caps and costumes and other items of apparel will be on sale on registration days and in the Nipper Room most Sunday mornings from 8:15am to 10:30am. **Apparel shop will not be open Championship Days.**

- Wearing of club costumes is compulsory for all carnivals and preferable for Sunday activities.

## Correspondence

All correspondence should be forwarded to Secretary, Cronulla Crays, PO Box 5555, Cronulla NSW 2230, or [secretary@cronullanippers.com.au](mailto:secretary@cronullanippers.com.au)

## Duty Rosters

Each age group will be rostered to assist on one Sunday morning during the season. Duties include setting up and dismantling the beach, assisting with the Barbecue in the Purcell Room. You will be advised by your child's Age Manager of your rostered day and of your allocated responsibilities. This is also noted on the Crays Calendar and on the Website.

## Executive Committee

Position	Name	Mobile	Email
Chairperson	Michele Cole	0481 537 343	<a href="mailto:pacole@optusnet.com.au">pacole@optusnet.com.au</a>
Vice Chairman	Jamie Power	0411 102 370	<a href="mailto:vicechairman@cronullanippers.com.au">vicechairman@cronullanippers.com.au</a>
Secretary	Nathan Schutt	0407 772 425	<a href="mailto:secretary@cronullanippers.com.au">secretary@cronullanippers.com.au</a>
Treasurer	Tamara Summers	0439 832 102	<a href="mailto:treasurer@cronullanippers.com.au">treasurer@cronullanippers.com.au</a>
Registrar	Rebecca Ingram	0425 341 591	<a href="mailto:registrar@cronullanippers.com.au">registrar@cronullanippers.com.au</a>

## Congratulations, Grievances & Complaints

Letters of congratulation will be gratefully received! Feedback on positive outcomes and areas in need of improvement are also gratefully received via the secretary or directly to any executive member.

If you have a grievance or complaint, please direct it to your Group Leader in the first instance. Should you not be satisfied with the response please direct your grievance or complaint to Michele Cole (Chairperson) or Jamie Power (Deputy Chairperson) who will provide a response on behalf of the Crays.

If you receive a complaint we ask you to re-direct him or her as suggested above.

## Lost Property

Items of lost property will be placed in a basket in the rego tent in the park for collection. Please ensure all clothing, towels, goggles, caps and other items are labelled.

## Meetings

Your committee meets every second Wednesday of the month at Tradies Gynea commencing at 6.15 pm.

Age managers Briefing Each Sunday will be held prior to nipper activity commencement, in general this should be 7.45am (any change will be notified via SMS, Face Book or general broadcast on the day).

## Website & Facebook

Forthcoming events, news, competition results, our sponsors and other interesting information will usually appear on the website prior to the weekend. News and Carnival info will be made available via various other media methods such a surf guard messaging, Facebook page and our Website. The Facebook pages of each age group are to be used for club news, and not a place to air grievances. If you are found to do this, you will be removed from the group. The Executive committee will address this with the Age Managers, who together will decide to remove members if they are seen to be not using the page for the intentions it was created.

Contributions are most welcome. Please submit contributions to [secretary@cronullanippers.com.au](mailto:secretary@cronullanippers.com.au)

## Official Accreditation

We love and need officials! If you are interested in becoming an official please contact Officials' Delegate or Nippers Secretary for details of next accreditation course.

## Orientation Day

The first day of our nipper calendar is known as the Family Orientation Day. It is designed to provide new and existing members and their parents with information on the operation of this club such as the club's expectations and rules, know where and how to report each Sunday, be provided with details of the events, meet group leaders and other Crays' officials and have any questions answered.

Proficiencies will be held on Registration Days.

## Registration Fees

Registration Fees\* include Nipper membership and insurance.

One child	\$130.00
Two children	\$215.00
Three or more children	\$290.00
Coaching Levy (Under 9 – 14's)	\$50.00
Competition Levy (Under 9 – 14's)	\$65.00
Parent Membership	\$40

## Insurance

**All registered Nippers are covered for insurance purposes by Surf Life Saving NSW.**



**Due to insurance constraints, any person taking a committee position or helping out in a way that involves direct interaction with the children must join the Cronulla Surf Life Saving Club.**

### Keep in Mind:

- All nippers must wear their coloured club caps & Pink Hi Vis Rash Vest whilst participating in club activities or carnivals. (This is so we know whom we are responsible for). Caps should be removed after completion of events or at the end of a carnival. (But only after you child has been signed off by his or her Age Manager)
- Club boards or other equipment are not to be used after the conclusion of nipper activities/events.
- Wearing of club costumes is compulsory for all carnival and Sunday Nipper activities
- Championship rounds will be conducted in accordance with the current Surf Sports Manual.

## Sponsors & Advertisers

We rely heavily on sponsorship funds to run the club. Please support our generous sponsors and use their services or products.

If you, your firm or your employer are interested in sponsoring the Cronulla Crays or advertising on our Website, Facebook Page or newsletter please contact our Finance Committee Convenor, Deputy Chairman [vicechairman@cronullanippers.com.au](mailto:vicechairman@cronullanippers.com.au)

## Training

Club training times and venues for the various disciplines as well as contact details for the relevant coaches can be found in the newsletter, website, Facebook, and SMS reminders will be sent throughout the season. Attendance at training will assist your child to develop their skills and to improve your child's competitiveness.

## Websites and Media

<b>Cronulla JAG</b>	<a href="http://www.cronullanippers.com.au">www.cronullanippers.com.au</a>
Cronulla Surf Life Saving Club	<a href="http://www.cronullasurfclub.com.au">www.cronullasurfclub.com.au</a>
Surf Life Saving NSW	<a href="http://www.surflifesaving.com.au">www.surflifesaving.com.au</a>
Surf Life Saving Australia	<a href="http://www.sls.com.au">www.sls.com.au</a>
Sydney Branch	<a href="http://www.surflifesavingsydney.com.au">www.surflifesavingsydney.com.au</a>
Join our Facebook Group	<a href="#">Cronulla Nippers Members</a>

## JUNIOR PRELIMINARY SKILLS ASSESSMENTS

The Junior Preliminary Skills is made up of two parts. The preliminary evaluation and the competition skills evaluation. These evaluations allow clubs to ensure that junior activities members have appropriate swimming ability to participate in surf lifesaving activities. The preliminary assessment must be completed prior to any child participating in any activities and the competition skills assessment must be completed prior to any child participating in any surf sports events.

Age	Pool Swim	Competition Evaluation (in ocean)
U6 & U7	Nil	Nil
U8	25m swim (any stroke) 1 min survival float	Nil
U9	200m swim (freestyle) 1 min survival float	150m swim
U10	200m swim (freestyle) 1.5 min survival float	150m swim
U11	200m swim (freestyle) 2 min survival float	288m swim
U12	200m swim (freestyle) 2 min survival float	288m swim
U13	200m swim (freestyle) 3 min survival float	288m swim
U14	200m swim (freestyle) 3 min survival float	288m swim

# Selection Criteria for Cronulla Representative Team to compete at State Titles (U9-U14 only)

## Overall Team:

Competitors will be chosen on the basis of proven ability to compete at a level necessary to be competitive at the State Championships. Age Group Managers will put forward nominations for ratification and approval by Crays selectors only. The Representative Team will be notified prior to Christmas. Representative Team will be posted on Website.

- Individuals will be chosen basis of competitors' performances at the Championship Days, Cronulla Junior Carnival, the Bate Bay 4 Way Carnival and other Crays endorsed carnivals per the current season Calender.
- Competitors must demonstrate an ability to work with coaching staff, team management and other team members
- Competitors must demonstrate a level of skill and physical fitness required for the event being considered.
- Competitors must demonstrate a positive attitude and commitment to Cronulla Crays Junior Surf Life Saving Club
- Competitors must inform the selection committee of any current or potential injury or condition which will impair, inhibit or prevent the competitor's performance

In considering these selection guidelines the selection committee may in their discretion give weight to extenuating circumstances (e.g. sickness, compassionate considerations)

The Crays selection committee shall decide individual selections using the above criteria and all relevant circumstances such as surf conditions, injury and carnival timetable. The decision of the Selectors shall be final.

## Sub Teams:

Teams within the team will be chosen on the basis of competitors' performances at the Championship Days, Cronulla Junior Carnival, the Bate Bay 4 Way Carnival and other Crays endorsed carnivals per the current season Calender. For the purposes of selection the first ten places will be recorded on Championship Days, while performances at the Bate Bay, Cronulla Junior Carnival, 4way and other Major endorsed Carnivals, will be noted in as detailed a manner as practically possible.

Past performances at other carnivals included but not limited to the Cronulla Junior Carnival and last year's State Carnival may be taken into account if selections are not otherwise clear-cut. The selectors may at their discretion declare a competition day late in the season if needed to determine final teams. The Sub Teams will be announced prior to the Sydney Branch Carnival and will not be revised except due to unavailability of a team member due to illness, injury or unforeseen events.

**Please note that if a competitor selected in the Overall Team does not wish to be considered for a Sub Team, he or she must advise the selectors on the day the Overall Team is announced, that is, the last Sunday of Nippers prior to Christmas. Late withdrawals will not be tolerated.**

Generally, competitors will be chosen in either Water sub teams (eg Surf Teams, Board Relay) or Beach Teams, but not both. This is due to the impracticality of competitors being able to compete in both without the risk of disruption.

The All Age Beach & Board Relays are exceptions due to the fact other events are put on hold while these event run.

**The All Age Beach Relay, All Age Board Relay and Cameron Relays are non gender specific events. Selection will be based not only on the criteria referred to above but also several 'run-offs' (in the case of the All Age Relay) or swim and/or board races (in the case of the Cameron), 'paddle-offs' between male and female competitors. Competitors will be notified of relevant dates.**

**Due to the complexities of the Board Rescue event, teams will presented by Group Leaders to the selectors for ratification. Competitors are encouraged to train and compete in Board Rescue teams from early in the season to develop combinations.**

**Team Selectors have the final say on all selections (subject to change at the discretion of the Committee):**

Team Managers	Coaching Coordinator	Beach Section Coordinator
Swim Section Coordinator	Board Section Coordinator	Crays Chairperson and or Vice chairperson

**The selection panel shall comprise of 5 members. Where dual roles cause the number of selectors to fall below 7, a member of the executive shall sit on the panel. When the decision is made the decision is final, and not further discussion will be entered in.**

# Codes of Behaviour

The following Codes of Behaviour have been adopted by the Cronulla Crays JAG

## Parent's code of behavior

- Remember that children participate in sport for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

## Nipper's code of behavior

- Compete within the rules.
- Never argue with an official. If you disagree, have your Group Leader, or Team Manager approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials and sledging other competitors, deliberately distracting or provoking an opponent are not acceptable or permitted behaviors'.
- Work equally hard for yourself and/or your team. Your team's performance will benefit so will you.
- Be a good sport. Applaud all good performances whether they are given by your team or opponents.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team mates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

# Attendance Awards

## 100% Attendance Award

This Award applies to Under 8s to Under 14s only.

This award is presented in recognition of reliability, punctuality, participation and outstanding club spirit. It is not intended that the award be easily achievable. The term 100% means complete 100% attendance.

**AIM** – The aim of the following criteria is to make all recognised competition and participation day's part of the Crays 100% attendance award and remove exceptions that would otherwise reduce the prestige and credibility of the award. Any member attempting to qualify for this award should ensure their name has been marked on and marked off the attendance sheet each Sunday at nippers.

**CRITERIA** – The following criteria **must** be met in order to qualify for this prestigious award:-

1. The member must participate in every of the scheduled Sunday Cronulla Crays recognised competition and participation days as defined in the Calendar of Events. A member must participate in a minimum of 2 of the 4 scheduled events on any championship day; participate in **2 of** the scheduled events for their age group on any handicap day and skills day.
2. Previous 100% attendance awards from other clubs are not transferable.
3. Claims for exemption from these rules will not be considered – including medical reasons, alternate commitments, and family holiday absences.

4. The 100 % means only attendance at Cronulla Beach or competition for club or Surf Lifesaving Association.
5. If a Crays member is selected to attend an endorsed branch camp or endorsed representative activity for Cronulla Crays or Sydney branch, they will be eligible for 100% attendance, where notice is given and approved by Executive only.

**Please note U/6s and U/7s do not have an attendance award.**

## Nipper of the Year Awards

### Categories

One boy and one girl will be selected from the following age groups:

- Nipper of the Year – Under 14s
- Junior Nipper of the Year – Under 12s
- Sub-Junior Nipper of the Year – Under 9s

### The Selection Panel:

The selection panel consists of the Executive Committee (Chairperson, Vice Chairperson, Secretary, Registrar, Treasurer, and Age Managers & Coaching Staff). Any Parent and/or relative of the children nominated in this age group, Cannot to take any part in the voting or selection process for the specific age group, this includes Age Group Managers and or Team Managers. When the decision is made the decision is final, and not further discussion will be entered in.

### Nominees

The Age Managers from the above six age groups will nominate children who they believe are worthy candidates. The Age Managers shall rate them according to the selection criteria. Nominees will be considered by the Selection Panel and winners selected following a vote by the Selection Panel.

Winners (and all nominees) will be held in confidence and announced at the Annual Presentation Ceremony.

### Selection Criteria

#### Nipper of the Year – Under 14s

Sportsmanship  
Attendance  
Patrol Hours  
Club Contribution  
Community Involvement  
Competitive Achievement  
Interaction with Peers  
Interaction with Group Leaders  
Interaction with fund raising activities

#### Junior Nipper of the Year – Under 12s

Sportsmanship  
Attendance  
Club Contribution  
Competitive Achievement  
Interaction with Peers  
Interaction with Group Leaders

#### Sub-Junior Nipper of the Year – Under 9s

Sportsmanship  
Attendance  
Club Contribution  
Competitive Achievement  
Interaction with Peers  
Interaction with Group Leaders

## MEMBER PROTECTION

### Member Protection and Information Officer

A Member Protection Information Officer (MPIO) is a vital role in all Surf Life Saving Clubs and is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint or raising a concern. They can also provide information and advice to administrators and complaint handlers with regard to the SLSA Member Protection Policy. MPIOs should be impartial, meaning they do not mediate or investigate complaints.

The MPIO can play a key role in ensuring our Clubs are safe, fair and inclusive. MPIOs do this through ensuring club members and administrators know their rights and responsibilities and ensuring policies that focus on member protection are being implemented. Such policies may include but are not limited to the complaints policy and procedures, child protection policies, harassment and discrimination policies.

SLS members can become a certified MPIO by taking the following steps:

1. Complete the online course which is delivered by Play by the Rules. The course will take approximately four hours and participants can pause and resume the course at any time.
2. Once the course is completed participants will receive a completion certificate that includes an online certification number.
3. Complete the face to face workshop, which is delivered by NSW Sport and Recreation. 4. On completion of the face to face workshop a certification number will be received.

Participants will need both this number and the online certificate number to finally register as a MPIO to receive a certificate of recognition.

Visit [www.ausport.gov.au/supporting/integrity\\_in\\_sport/resources/mpio\\_education](http://www.ausport.gov.au/supporting/integrity_in_sport/resources/mpio_education) for more information.

### Child Protection and Working With Children

Surf Life Saving Clubs (SLSC), as organisations that involve children, should have a strong interest in keeping children safe. As such Surf Life Saving New South Wales (SLSNSW) has developed a number of procedures and resources which complement the Surf Life Saving Australia (SLSA) Member Protection Policy.

It is important for SLSCs to understand that good child safe policies and practices are the best way to reduce potential environmental risks and keep kids safer in our organisation. Cronulla Surf Life Saving / Cronulla Crays encourages all members to use a range of responses to manage the potential risks in their individual environments, including meeting their Working With Children Check (WWCC) legal obligations.

#### Working With Children Checks

The WWCC is managed by the Office of the Children's Guardian (OCG) and involves a national criminal history check and review of findings of workplace misconduct. The result of a WWCC is either a clearance to work with children for five years, or a bar against working with children. Cleared applicants are subject to ongoing monitoring, and relevant new records may lead to the clearance being revoked.

All NSW Surf Life Saving (SLS) members and employees (over the age of 18years) require a WWCC from April 2016 if they are undertaking a child-related role. However, there are a number of exemptions under the legislation including children (under the age of 18); For more information visit the members section of the Surf Life Saving NSW website [www.surflifesaving.com.au/members](http://www.surflifesaving.com.au/members)

# Cronulla is One and We are One as Cronulla

## Five Crays Nipper Values

1. Always remember why we are nippers – To learn the skills to be safe and confident at the beach, and to learn the skills to assist others. You may even save a person's life one day!
2. Be supportive of your teammates – Encourage all your teammates to do their best and have a go. You'll never know unless you try!
3. Always compete fairly – Whether it is against your teammates on Champo days or against other clubs at carnivals.
4. Remember, winning isn't everything – Don't ever be disappointed in your result. The surf and sand provide ever changing conditions and knowing that you have tried your best is much more important than crossing the line in first place
5. Most importantly – HAVE FUN!!